



Scouts

6th Dagenham (St Mary's)

Policy Name: Code of Conduct Policy

Governance Lead: Stuart Bailey

Review Process: Annually

Date of Last Review: November 2025

Date of Next Review: November 2026



Approved by Trustee Board:

Chairperson Wayne Baker

Group Lead Volunteer: Charlotte Iddenden - Smith

Purpose

All members are asked to agree to a basic set of rules and commitments to create a safe, respectful, and positive environment, helping everyone make the most of their time in Scouting. Young people have helped develop these guidelines to ensure they are relevant and easy to understand.

These guidelines will be introduced when a member joins the group or moves to a new section, and will be discussed regularly at section meetings to ensure understanding and consistent application.

These conditions apply to **all Scouting activities**, including section meetings, camps, trips, and special events.

Behaviour

All members are expected to behave appropriately. Poor standards of behaviour will not be tolerated. This aligns with *The Scout Association's Policy, Organisation and Rules (POR) Section 3 – Youth Protection*.

Members Will:

- Treat everyone with respect.
- Follow the rules and instructions for all activities.
- Support other members taking on leadership roles (e.g., Lodge Leaders, Sixers, Patrol Leaders).
- Take care of equipment provided for use.
- Take an active part in activities to the best of their ability.

Members Will Not:

- Use inappropriate language, including swearing.
- Go outside of boundaries set at meeting locations.
- Use mobile phones during section meetings. If a mobile is brought, it is the member's responsibility to look after it.
- Touch or interfere with other people's equipment or belongings.
- Take part in, or tolerate, bullying or harassment of any kind.

Warning System (Yellow / Red Cards)

Where behaviour falls below expectations, the leadership team may issue warnings using a **Yellow/Red Card system**:

Yellow Card – verbal warning explaining why it has been issued.

Second Yellow Card – a short timeout from the activity; parents will be informed by email.

Red Card – suspension from the next section meeting. Parents will be informed, and a discussion will take place with leaders about rejoining.

On camps and trips, the same system applies. A Red Card may result in being sent home, with a discussion to determine when the member may rejoin future activities.

- Two or more Red Cards may result in being asked to leave the group.

This system is **fair, proportionate, and consistent with POR Section 3 – Youth Protection.**

Commitment

- Members are encouraged to attend all weekly meetings. If unable to attend due to illness or exceptional circumstances, they should inform their section leader in advance.
- Participation in **Remembrance Sunday and St George's Day parades** is strongly encouraged.
- Additional camps, trips, and events are organised for all sections. Members are encouraged to attend at least **one overnight camp per year** to gain full benefit from Scouting experiences.

Rewards

Members who demonstrate positive behaviour, exceed expectations, or achieve notable accomplishments may receive rewards such as:

- Treats or small gifts
- Additional badges
- Extra trips or activities
- Points systems within sections to accumulate rewards over time

Anti-Bullying

“Children have the right to protection from all forms of violence (physical or mental). They must be kept safe from harm and given proper care by those looking after them.”

– *United Nations Convention on the Rights of the Child, Article 19*

- The Scout Association is committed to preventing bullying in all forms.
- All allegations of bullying will be treated seriously and addressed in line with POR Section 3 – Youth Protection.
- Members can report concerns to leaders or anonymously if necessary.